Rules for EIE Foundation

Rules for Foundations

1. Dictionary

In these Rules:

**Act** means the University of Sydney Act 1989 (as amended) (NSW).

**Chief Financial Officer** means the Chief Financial Officer of the University of Sydney.

**Council** means the Council of the Foundation.

**Deputy Vice-Chancellor** means the Deputy Vice-Chancellor (External Relations)

**Division** means a division of the Foundation, established in accordance with these Rules.

**Foundation** means Electrical and Information Engineering Foundation

**Foundation Office** means the principal office maintained by the University Officer (Foundations) from time to time.

**Members** means members of the Foundation as admitted in accordance with clause 11 of these Rules.

**Observer** means a person appointed in accordance with clause 6.17.

**Senate** means the Senate of the University of Sydney.

**University Officer (Foundations)** means a person appointed in accordance with clause 9.1.

**Vice-Chancellor** means the Vice-Chancellor of the University of Sydney.
2. **Establishment of the Foundation**

The Senate, as the governing authority of the University, has resolved to establish the Electrical and Information Engineering Foundation, (or where the Foundation has existed prior to these Rules, to confirm the establishment of the Foundation by the Senate) as part of the University’s organisational structure on the terms set out in these Rules.

3. **Name of the Foundation**

The name of the Foundation is Electrical and Information Engineering Foundation.

4. **Object of the Foundation and compliance with law**

4.1 The object of the Foundation (Object) shall be to increase the resources of the University (by fundraising or by otherwise securing gifts and grants or by securing the provision of services or other non-financial contributions) to assist the Senate and the Vice-Chancellor in the promotion of the object of the University in relation to the field (fields) of electrical and information engineering through the School of Electrical and Information Engineering without limiting or restricting the generality of the forgoing in particular to;

(a) Foster good communications between industry, the profession and the School of Electrical and Information Engineering;

(b) Advice on curriculum in electrical and information engineering;

(c) Foster interdisciplinary collaboration with cognate disciplines in the EIE School;

(d) Facilitate and develop research in electrical and information engineering with particular reference to industry related projects;

(e) Promote and foster relationships with students and alumni of the Engineering and IT Faculty;

(f) Promote and foster relationships with external organisations and regulatory authorities which have an interest in electrical and information engineering and

(g) do all such things as are incidental to or conducive to the attainment of the above.
4.2 The Foundation is authorised for the purposes of its Object, to:

(a) seek to acquire by gift, bequest or devise to the University, property (including money, land, goods, services and other rights or benefits) (Resources) subject to prior written approval of each acquisition (being an approval of the specific acquisition or approval of a program of acquisitions of which the specific acquisition forms part), in accordance with the University’s Delegations of Authority - Administrative Functions;

(b) provide advice to the School of Electrical and Information Engineering about the application of any Resources;

(c) provide opportunities for admission as Members of the Foundation and participation in the Foundation’s activities as Members, in accordance with these Rules, of any persons including, but not restricted to, alumni of the University, representatives of industry, the professions, government or the community, staff and students of the University;

(d) recommend to the University Officer (Foundations) particular purposes (within the scope of the Foundation’s Object) for which the Foundation may seek to acquire Resources, including for example (but not limited to) libraries, conferences, seminars, lectures, publications, scholarships, grants to undergraduate or post-graduate students, travelling scholarships, travel by scholars, researchers or teachers, secondments, visiting scholar programs, acquisition of equipment, relationships with alumni, industry, the professions, government or the community, the purchase or construction of buildings or other facilities;

(e) encourage philanthropy and other charitable activity in support of the Object; and

(f) arrange or conduct activities such as lectures, seminars, conferences, publications or any other such activities, consistent with the object of the University, for which a charge is made or free of charge, on condition that approval of the University Officer (Foundations) is given either to the specific activity or to a program which includes the specific activity.

4.3 The Foundation must comply with the Act, any delegated legislation (such as By-Laws and Rules of the University), University policies and procedures, including the Code of Conduct, and with the Delegations of Authority - Administrative Functions as they may be from time to time; and all other applicable legal or policy requirements including the Charitable Fundraising Act 1991 (NSW), and the Fundraising Procedures. The Foundation must not engage in commercial activities as defined in the Act and in the Guidelines concerning Commercial
Activities, without the prior written consent of the Deputy Vice-Chancellor. (Specific commercial activities must be approved in accordance with the Guidelines concerning Commercial Activities and with the Delegations of Authority – Administrative Functions).

4.4 The Foundation must not engage in any activity, or otherwise conduct its affairs in any way which will or may endanger the tax deductible status of gifts to the University, or the income tax exempt status of the University, or any other exemption or concessional treatment in relation to federal or state taxation.

5. Termination of the Foundation

5.1 The Senate may terminate the Foundation at the request of the Council, or alternatively after due consultation with the Council and due consideration of the circumstances and of any representations on the part of the Council.

5.2 The Vice-Chancellor may recommend to the Senate the termination of the Foundation if it appears to the Vice-Chancellor that:

   (a) the Foundation is creating an undue risk to the University, including a risk of damage to the reputation of the University; or

   (b) the Foundation is not contributing sufficiently or effectively to the resources (financial or non-financial) of the University; or

   (c) the Foundation is not financially sustainable without recourse to other resources of the University or is depleting the capital of the University.

5.3 The Senate, as the governing authority of the University, at any time may terminate the Foundation if requested by the Council, or after consultation with the Council, or if so recommended by the Vice-Chancellor. However the Senate may also terminate the Foundation at any time without any such request, consultation or recommendation if the Senate considers it necessary or desirable to do so.

5.4 If the Foundation should ever be terminated, the Senate will ensure that the assets held in relation to the Foundation are applied as far as practicable for a purpose or for purposes that reflect the Object of the Foundation.

6. Council

6.1 The Foundation must have a Council (with at least 6 but no more than 18 members, subject to clause 14) which will be responsible for advising the University Officer (Foundations) with respect to:
(a) the performance of the Foundation in achieving its objectives;
(b) the operation of the Foundation;
(c) the management of the Foundation's activities and resources;
(d) the strategies, policies and procedures to be adopted by the Foundation;
(e) strategies for ensuring the financial viability and sustainability of the Foundation;
(f) Foundation budgets; and
(g) the identification and management of actual or contingent risks to the University associated with the activities of the Foundation including risks of:

(i) adverse financial loss or consequences;
(ii) legal liability, including liability in relation to occupational health and safety and discrimination;
(iii) damage to the University's reputation;
(iv) impairment of the University's ability properly to perform its functions; and
(v) real or apparent maladministration, corruption or lack of probity.

6.2 Members appointed to the Council should be selected on the basis of their capacity to contribute to the effective working of the Council by having necessary expertise and experience, an appreciation of the role, values and independence of the University and the capacity to appreciate what the University needs from the external community, and the external community needs from the University, through the activities of the Foundation. It is essential that, unless Senate otherwise agrees:

(a) at least one member of the Council has financial expertise (as demonstrated by relevant qualifications and experience); and

(b) a majority of the members of the Council be independent of any business or other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with, the exercise of their judgement in the interests of the University.
6.3 Members of the Council may be individual persons in the following categories:

(a) Ex officio members of the University being the University Officer (Foundations) and the Deputy Vice Chancellor (External Relations) or their nominee;

(b) Ex officio Council members, being all office bearers of the Foundation;

(c) Council members co opted by the Council, each of whom shall continue (subject to clause 6.14) as a member of the Council until expiry of the period (if any) for which the co opted member was appointed, or the member's written resignation as a Council member is accepted by the Council or removal from office in accordance with clause 6.7;

(d) Council members elected by the Members (up to such number, subject to clause 6.1, as the Council may approve) each of whom shall continue (subject to clause 6.14) as a member of the Council until expiry of the period for which the elected member was elected, or the member's written resignation as a Council member is accepted by the Council or removal from office in accordance with clause 6.7. Subject to clause 6.14 an elected member whose term has expired shall be eligible for re-election unless the Council otherwise resolves; and

(e) subject to clauses 6.1, 6.14 and 6.16, members nominated by a Divisional Council with the approval of the Council, shall continue as a member of the Council for a term of 3 years. Such term may be renewed for 3 year successive periods with the approval of the Council.

6.4 Each ex officio member of the Council shall continue as a member of the Council until ceasing to hold that office or appointment.

6.5 The members of the Council must include the ex officio members of the University referred to in clause 6.3(a).

6.6 The Chancellor and the Vice-Chancellor must be sent notice of all meetings of the Council and are at liberty to attend any meeting of the Council in person (but may not vote) or to appoint a representative who may attend on their behalf (but may not vote). The ex officio Council members of the University may also attend in person and will be entitled to vote or may appoint a representative who may attend on their behalf and may vote.

6.7 The Senate at any time may remove a member of the Council. A member so removed will be entitled to be informed by the Senate of the reasons for the removal. The Senate may but is not required otherwise to publish those reasons.
6.8 The Council shall determine how often it is to meet, and the procedures for Council meetings.

6.9 The Council may meet and conduct business notwithstanding that there may be one or more vacancies on the Council.

6.10 The Council is at liberty to establish one or more sub-committees or consultative or advisory committees, to which the Council may appoint persons other than Council members but which must in each case include at least one Council member. The Council must determine the name, terms of reference and procedures of any sub-committee or consultative or advisory committee so established.

6.11 A resolution of the Council is of no effect unless a quorum is present at the time when the resolution is put to the vote or otherwise agreed. The quorum for a meeting of the Council shall be four Council members of whom at least one is the University Officer (Foundations) (or his or her representative), or shall be such larger number of Council members (always including the University Officer (Foundations) or his or her representative) as the Council may determine.

6.12 No Council member is entitled to receive any remuneration for acting in that capacity except reasonable remuneration on a basis which has been first approved in writing by the University Officer (Foundations).

6.13 A Council member may be reimbursed for any reasonable expenses he or she incurs with the prior consent of the University Officer (Foundations).

6.14 Any person who is appointed to the Council after these Rules take effect, other than an ex officio Council member of the University, and who remains a Council member for an aggregate period of 12 years will at the end of that period cease to hold office as a Council member, and will not be eligible for re appointment or re election except with the approval of the Senate.

6.15 The Senate will take note of, but is not bound by, any resolution of the Council.

6.16 The Group Secretary shall be given the same notice of any Council meeting and the same accompanying documents as the members of the Council and will be entitled to attend (or appoint a nominee to attend), and speak at Council meetings but will not be entitled to vote or be counted in the quorum at any meeting of the Council.

6.17 An Observer shall be given the same notice of any Council meeting and the same accompanying documents as the members of the Council and will be entitled to
attend and speak at Council meetings, but will not be entitled to vote or to be counted in the quorum at any meeting of the Council.

7. **Clause Not Used**

8. **Office Bearers**

8.1 Office bearers of the Foundation may be elected by the members of the Foundation in general meeting, in accordance with procedures determined by the Council, or may be appointed by the Council, or some may be so elected and some may be so appointed, as determined by the Council.

8.2 An office bearer may be elected or appointed for any period determined by the Council (not exceeding 5 years) but will be eligible for re-election or re-appointment at the expiration of any period of election or appointment.

8.3 At the first meeting of the Council following each annual general meeting, except in respect of office bearers already elected or appointed and whose period of election or appointment is not due to expire until the next subsequent annual general meeting or later, the Council must appoint such office bearers from among its members as the Council may decide, to exercise such functions as the Council from time to time may determine.

8.4 The Council may determine that office bearers be known by such titles as the Council may decide.

8.5 The Council may appoint a Director of the Foundation, who may but need not be, the same person as the University Officer (Foundations). The appointment, role, responsibility and remuneration of any Director of the Foundation so appointed must first be approved by the Deputy Vice-Chancellor.

9. **Duties of University Officer (Foundations)**

9.1 The Deputy Vice-Chancellor will appoint a University Officer (Foundations) for the Foundation, who must be an officer of the University who is a delegate of the Senate, authorized to exercise functions pursuant to the University's Delegations of Authority - Administrative Functions. The Deputy Vice-Chancellor ordinarily must appoint the person who is the Dean of the Faculty most closely associated with the Foundation as University Officer (Foundations) but after consultation with the Council, may appoint an officer of the University holding the position of Head of School (or person holding another suitable position) to that role, if the Deputy Vice-Chancellor considers that this would be more appropriate in the particular circumstances of the Foundation.
9.2 The Deputy Vice-Chancellor will ordinarily appoint the same person as the University Officer (Foundations) for each Division as is appointed for the Foundation.

9.3 The University Officer (Foundations) will be responsible for exercising any functions of administrative authority delegated by Senate as appropriate in accordance with the University's Delegations of Authority - Administrative Functions.

9.4 The University Officer (Foundations) must ensure that the Foundation's conduct is in accordance with the University's policies and procedures.

9.5 The University Officer (Foundations) is responsible for ensuring that any agreement, representation or purpose specified in relation to each fundraising activity is fully complied with.

9.6 The University Officer (Foundations), in consultation with the Council, may appoint or engage persons or entities to assist the Foundation in its operations.

10. Financial and Reporting Obligations

10.1 The nature and terms of fundraising activities conducted by or through the Foundation which create legally binding obligations on the part of the University (for example, by agreement, by representations or by specifying purposes) with respect to application of the monies raised, and which may be "fundraising appeals" within the meaning of the Charitable Fundraising Act 1991 (NSW) must first be approved in writing in accordance with the Delegations of Authority - Administrative Functions.

10.2 All gifts and bequests made to or through the Foundation constitute funds or assets of the University. Approval to accept gifts and bequests and approval to carry out any conditions of such gifts and bequests must be obtained in accordance with the Delegations of Authority - Administrative Functions.

10.3 Subject to clause 10.2 and 10.4, the Foundation must so far as reasonably practical apply any gift or bequest in accordance with any conditions on which the gift or bequest is made. If no conditions are specified, the gift or bequest may be applied in any manner that the University Officer (Foundations), in consultation with the Council, deems fit to promote the Object of the Foundation.

10.4 The Foundation is not bound to, but may in its discretion, after giving the matter due consideration, comply with any conditions (including without limitation any
direction given, or request made) of a gift or bequest that the gift or bequest be applied for a particular purpose.

10.5 The University Officer (Foundations) may permit donors to designate a preference for the application of their gift as long as the preferred application does not endanger the tax deductible status of gifts to the University, or the income tax exempt status of the University.

10.6 The University Officer (Foundations) must:

(a) ensure that all funds raised by or through the Foundation and monetary gifts are deposited promptly to the credit of bank accounts of the University as specified by the Chief Financial Officer;

(b) establish and maintain proper accounting records and systems of financial control, in accordance with University policies and procedures from time to time, and as directed by the Chief Financial Officer; and

(c) cause the accounts of the Foundation to be prepared and made out as at the end of the financial year of the University preceding the next annual general meeting of the Foundation.

The obligations set out in this clause 10.6 also apply in respect of each Division of the Foundation.

10.7 The Council is responsible for ensuring that a consolidated budget for each ensuing financial year is prepared in respect of the Foundation and any Divisions in accordance with Budget Guidelines issued from time to time by the Chief Financial Officer.

10.8 The Council is responsible for ensuring that an annual report and consolidated financial statements in respect of the Foundation and any Divisions for the financial year most recently completed, approved by the Council, is provided to the Chief Financial Officer for submission to the Senate within three months of the end of each financial year. The annual report must describe the Foundation's strategy for achieving the Foundation's objectives, progress in achieving those objectives and the Foundation's financial performance, in a form required by the Deputy Vice-Chancellor.

10.9 The accounts of the Foundation must be furnished to all members of the Council not less than 21 days before the date of the next annual general meeting at which those accounts are due to be presented.
10.10 The financial year of the Foundation is the same as the financial year of the University.

10.11 The Council is responsible for ensuring that the Foundation meets all costs of conducting and maintaining its operations without drawing on, depending on or committing other University income or capital resources except as approved in writing in advance by the University Officer (Foundations) or the Deputy Vice-Chancellor.

10.12 The Internal Audit and Review Office of the University or its representative may review the continuing financial viability of the Foundation and any Divisions, at any time and will do so at intervals of not less than three years; and shall be entitled to access to all documents and records of the Foundation in order to carry out its review.

10.13 Each Division must co-operate with the Council (including by the provision of all information to the Council) to enable the Council to discharge its obligation under this clause 10.
11. **Membership**

11.1 The Council is free to admit persons or bodies as members of the Foundation and determine in what circumstances membership ceases.

11.2 Members of the Foundation may be of different descriptions and carry different titles, such as ordinary, honorary, life, governors, life governors, honorary life governors, or otherwise, and on such conditions as to admission to membership, financial contribution and participation in Foundation activities (including meetings) as the Council from time to time may determine.

11.3 Membership of the Foundation confers no personal legally enforceable right, benefit or entitlement on any member.

11.4 The University Officer (Foundations) is responsible for ensuring that a register of members of the Foundation is maintained, stating each member’s name and address (as notified by the member from time to time), class of membership (if applicable) and the date on which that member became, or ceased to be, a member. (See Schedule 1 for EIE Foundation Membership Categories and Benefits)

11.5 A corporation, partnership, association or other entity which is a member may in writing to the Council nominate a person as its representative for purposes of voting in general meetings of members, and/or availability for election or co-option as a member, of the Council.

12. **General Meetings**

*Convening General Meetings*

12.1 The Council must convene an annual general meeting of members of the Foundation to be held in each calendar year on or before a date prescribed from time to time by the Deputy Vice-Chancellor. The Council must present to that meeting the annual report and consolidated financial statements in respect of the Foundation and any Divisions for the financial year most recently completed.

12.2 The business of an annual general meeting must include election of elected members of the Council (if any).

12.3 The Council may convene a general meeting of members or of members of a Division at any time, and must convene a general meeting of members or of members of a Division if the Deputy Vice-Chancellor or at least five members (or in the case of a Division, at least five members of the Division) so request in writing.
12.4 A general meeting may be held at two or more venues simultaneously using any technology that gives the members as a whole a reasonable opportunity to participate.

12.5 The Council may postpone or cancel any general meeting at any time prior to the day of the meeting, but must give notice of the postponement or cancellation to all members (or in the case of a meeting of members of a Division, notice to all members of the Division). Such a postponement shall be for a period not exceeding 60 days after the day scheduled for the meeting as stated in the notice of general meeting.

12.6 A notice of a general meeting must describe the time and place of the meeting and the general nature of the business to be transacted. At least 14 clear days’ notice of a general meeting must be given to the members.

12.7 A resolution of the Foundation is not invalid because a member is not given, or does not receive, notice of the meeting at which that resolution is made.

**Quorum**

12.8 No business may be transacted at a general meeting unless a quorum of members is present throughout the meeting. A quorum consists of not less than 6 members, or such other number of members (and in such categories) as may be determined by the Council, provided that one member must be an ex officio member of the University.

12.9 If a quorum is not present at a meeting within 30 minutes after the time nominated in the notice of meeting, or such longer period as the Council from time to time may determine, the meeting shall be dissolved.

**Chairperson**

12.10 Any person for the time being holding office as chairperson (or other office whose functions include chairing general meetings of members) is entitled to chair all meetings of members, or, in the absence of the chairperson, the deputy chairperson (or holder of equivalent office) or, in the absence of both, a person elected by the members who are present at the meeting.

12.11 The conduct of each general meeting of the Foundation and the procedures to be adopted at the meeting will be determined by the chairperson of the meeting including, if applicable, the procedure for the conduct of the election of any elected members of the Council.
12.12 If there is a dispute at a general meeting about a question of procedure, the chairperson of the meeting may determine the question and no vote may be taken by the members on any such determination.

Adjudgement of General Meetings

12.13 The chairperson of a meeting at which a quorum is present may, in the discretion of the chairperson, adjourn a meeting and must adjourn the meeting if the meeting directs the chairperson to do so. An adjournment must be for a period not exceeding 30 days.

Decisions of General Meetings

12.14 A resolution is carried if a majority of the votes cast on the resolution are in favour of the resolution.

12.15 The Council will take note of but is not bound by any resolution of members.

12.16 A resolution put to the vote of a meeting is to be decided on a show of hands unless a poll is directed by the chairperson of the meeting.

12.17 A poll will be taken when and in the manner that the chairperson of the meeting directs.

12.18 The chairperson of the meeting may determine any dispute about the admission or rejection of a vote, and such determination will be final and conclusive.

12.19 Every member has one vote on a show of hands and on a poll.

12.20 The chairperson of the meeting does not have a casting vote.

Votes by Proxy

12.21 A member may appoint a proxy (who need not be a member) to attend and vote at a general meeting on that member's behalf.

12.22 A proxy may vote or abstain as he or she chooses except that the proxy must vote or abstain on a poll or show of hands in accordance with any instructions on the appointment.

12.23 A proxy's appointment is valid at an adjourned meeting.

12.24 A written appointment of a proxy or attorney must be received at the Foundation's Office not less than 48 hours (unless otherwise specified in the notice of meeting to which the proxy relates) before the time appointed for
holding the meeting or adjourned meeting at which the appointee proposes to vote.

12.25 If the appointment purports to be executed under a power of attorney or other authority, the original document or a certified copy of it must be deposited at the Foundation Office.

12.26 An appointment of a proxy or attorney is taken to have been received at the Foundation Office if it is received at a place, facsimile number or electronic address, and is authenticated in a manner specified for the purpose in the notice of meeting.

12.27 A vote cast in accordance with an appointment of proxy or power of attorney is valid unless any written notification of the death, mental incapacity or revocation of the appointor was received at the Foundation Office before the relevant meeting or adjourned meeting.

13. Notices

13.1 A notice to a Member is deemed to be duly served on personal delivery or on the third day after posting to the address of the member appearing in the Foundation's register of members.

13.2 Any signature on a notice may be written, typed or printed.

14. Transition

14.1 The first application of these Rules will not alter the existing membership of the Council (or corresponding body, whatever called), the existing office bearers, or membership of the Foundation.

14.2 Within 3 months after the first application of these Rules to a Foundation, the Council will meet to determine those changes (if any) that need to be made to the Council membership, office bearers or membership of the Foundation in order for the Foundation to comply fully with the Rules and will take action to ensure that any necessary changes are made.

14.3 Where at the time of the first application of these Rules to the Foundation the Council has more than 18 members, the Council may continue with that larger number and no member of the Council will be compelled to retire by reason only of the application of these Rules. However in that case, the Council will endeavour to reduce the membership of the Council to not more than 18 over such period as the Council deems appropriate.
Schedule 1 to Rules

Electrical & Information Engineering Foundation   Membership Categories

Membership Categories

The EIE Foundation wishes to offer six categories of membership going forward:

- Governor  $6,600 per annum (GST inclusive)
- Personal  $200 per annum (GST inclusive)
- Retired   $100 per annum (GST inclusive)
- Graduate  $30 per annum (GST inclusive) (for a period of five years after graduation)
- Honorary Life Member
- Observer  Complimentary

A summary of benefits per membership category follows:

Governor Member Benefits

- A vote at EIE Foundation General Meetings
- Newsletters
- Opportunities to sponsor EIE Foundation activities
- Invitation to participate in industry sector reference groups
- Invitation to participate in curriculum reviews of the EIE School’s five degrees
- Invitation to participate in ‘Industry Answers Students’ Questions’ sessions to present career opportunities to students (cost to non-Governors is $1,000)
- Invitation to judge Foundation Prizes and meet top students from each year
- Access to CVs of third year students seeking work experience
- Networking opportunities through business meetings and social functions
• Complimentary invitations (2) to Research Conversazione (valued at $60 each)
• University of Sydney parking permit at no cost (valued at $227 p.a. each)
• 30% discount on booth costs for Faculty Careers Fair (April every year)
• Lending rights at University of Sydney Libraries.

**Personal Member Benefits**

• A vote at EIE Foundation General Meetings
• Newsletters
• Opportunities to sponsor EIE Foundation activities
• Invitation to participate in industry sector reference groups
• Networking opportunities through business meetings and social functions

**Retired Member Benefits**

• A vote at EIE Foundation General Meetings
• Newsletters
• Opportunities to sponsor EIE Foundation activities
• Networking opportunities through business meetings and social functions

**Graduate Member Benefits**

• A vote at EIE Foundation General Meetings
• Newsletters
• Invitation to Millenials Rising events (from 2011)
• Eligible to enter NEMwatch competition
• Invited to become a Personal Member after five years
Honorary Life Member Benefits

- Honorary Life Members will be those persons who have been Past Presidents or such persons or organisations that have been approved by the Senate on the recommendation of the Council.

- Honorary Life Members will be entitled to the same benefits as Retired Members.

Observer Member Benefits

- Newsletters

- Invited to all General Meetings. Observers can contribute to meetings but do not have any voting rights.

The categories of “University Members” and “Representatives” will no longer exist once the Foundation adopts the new The University of Sydney Rules for Foundations. These members will be invited to become Personal Members. Any University Member of Representative Member who does not take up Personal Membership by July 1 2010 will automatically become an Observer.

This will allow those Members affected by the change time to make the transition and also ensure that the EIE Foundation does not lose these stakeholders from its meetings and is able to keep in touch with them.

Any further invitations to persons to join the EIE Foundation as Observers after the transition to the new Rules for Foundations will be at the discretion of the Council.